Windsor and Eton Pride

Code of Conduct by & for our Volunteers

W & E Pride Charitable Incorporated Organisation, registered in England and Wales No. 1210825,
International House, 109-111 Fulham Palace Road, London, W6 8JA.
https://www.windsorpride.co.uk/

Introduction

Windsor and Eton Pride is charity & not-for-profit volunteer led organisation.

Our vision is to celebrate the beauty of the fact that we are all uniquely human by creating platforms that empower all local LGBTQIA+ and Ally communities to demonstrate that everyone is welcomed, safe and loved here.

The delivery of this vision is only possible with our volunteers working together in an environment that empowers them to contribute their skills and grow by learning new skills in line with their interests.

Statement of commitment

Below are listed the commitments that our volunteers make to each other to ensure that our organisation is a Safe Space For All.

- We will commit to disagreeing well by being open to feedback and challenge constructively.
- We will speak honestly and openly about any issue before it becomes a problem.
- Be the best version of yourselves & be respectful & understanding where that's not possible.
- We celebrate that the diversity in our team is W&E Pride's key strength. We demonstrate this by actively listening to all contributions to create a collaborative space where each volunteer is supported to contribute their unique talents and to grow.
- As volunteers united by a shared vision, we trust in each person's dedication and celebrate the diverse contributions that make our platforms a space where everyone is welcomed and valued.

These commitments are the result of consultation with the Committee Members in February 2026 and validated by vote.

We use these commitments to hold each other accountable to demonstrating them in their actions on behalf of our organisation.

If you believe that any volunteer is failing to meet these commitments after constructive discussion or and has been have any questions or concerns about the content of this

policy, please refer the situation to one of the Trustees at, Graham@windsorpride.co.uk, Fiona@windsorpride.co.uk or Steve@windsorpride.co.uk to review and address.

If your concern is related to a Safeguarding concern you can also address this to Safeguarding@windsorpride.co.uk for the attention of our Safeguarding lead.

If your concern is related to the use of data or data privacy you can also address this to DataPrivacy@windsorpride.co.uk for the attention of our GDPR lead.

Thank you for helping us maintain a safe and inclusive environment for everyone. Your commitment to these guidelines makes a big difference!

Version Control	Date	Author
1st Draft	16th June 2024	Fiona Lamond
Updated version – reflecting the application to become a charity organisation and recognising the role of the addition trustee.	20th August 2024	Fiona Lamond
Update version – adding additional examples of unacceptable behaviours	25th August 2024	Fiona Lamond
Updated Version A – Include charity registration details, new address and updated Trustee names	11th January 2025	Fiona Lamond
Version B.1 Updated following workshop with committee members to redefine our commitment to each other & typo fix	9th April 2026	Fiona Lamond